



## *Declaration of Inclusion*

***The Town of Calais** condemns racism and welcomes all persons, regardless of race, color, religion, national origin, sex, gender identity or expression, age, disability, or socioeconomic status, and wants everyone to feel safe and welcome in our community.*

*As a town, we formally condemn all discrimination in all of its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.*

*—Calais Selectboard - June 26, 2023*